



**Ursuline College
Assessment of Campus Climate and Community
Overview of Five Phases of the Project**

Phase I. **Initial Proposal Meeting**

Dr. Rankin attended Community Days on August 18 and provided an overview of the project to the Ursuline community.

Phase II. **Assessment Tool Development, Communication Plan, IRB Proposal**

1. Develop assessment tool
The Ursuline Climate Study Working Group comprised of Ursuline faculty, staff, and students has been meeting with Dr. Rankin since May 2011 to develop the assessment instrument for Ursuline
2. Develop communication plan for the assessment
Coordination with the Ursuline Climate Study Working Group on the marketing and communication plan strategy to encourage participation from all members of the Ursuline community
3. Ursuline Institutional Review Board review
Development of IRB proposal in collaboration with Dr. JoAnne Podis, Vice President of Academic Affairs

Phase III. **Survey Implementation & Data Analysis**

1. Survey administration
Survey will be implemented on Tuesday February 7, 2012
2. Data coding, database management, and data analysis conducted by Rankin & Associates

Phase IV. **Development and Presentation of Report**

1. Development of report by Rankin & Associates
2. Presentation of final report to the Ursuline community – Projected Fall 2012