

# MASTER OF SCIENCE IN NURSING CURRICULUM GUIDE: Leadership

Students enrolled in The Breen School of Nursing’s online MSN in Leadership track take selected master’s core courses to enhance clinical reasoning and utilize evidence–based practice, as well as five additional courses focused on leadership development. Through coursework and clinical experiences, students develop the knowledge and skills to become nursing leaders with advanced skills in systems and management.

| Course #        | Course Title  | Credits |
|-----------------|---|---------|
| NR 532          | Introduction to Evidence–Based Practice   | 3       |
| NR 533          | Application of Evidence–Based Practice  | 3       |
| NR 535/MBA 554  | Health Care Informatics/Project Management and Team Dynamics                                      | 5       |
| NR 545          | Leadership and Management in Health Care with Leadership Practicum                                | 4       |
| NR 546          | Leadership for Complex Learning Organizations with Leadership Practicum                           | 4       |
| NR 547          | Population Health in a Global Society   | 3       |
| NR 548          | Healthcare Innovations and Quality Improvement  | 3       |
| NR 650A/MBA 641 | Health Care Policy/Managing Health Service Organizations  | 3       |
| NR 650B/MBA 642 | Health Care Organizations and Finance/Economics and Finance in Health Services Management         | 3       |
| NR 650C/MBA 643 | Advanced Practice Ethical and Legal Responsibilities/Ethical and Legal Issues in Healthcare       | 3       |
| NR 650D         | Advanced Practice Roles and Responsibilities with culminating project                             | 2       |
| NR 651          | Synthesis of Advanced Nursing Practice with Leadership Practicum (250 Leadership Practicum Hours) | 3       |

**Total: 39 credit hours**

Master syllabi have been created for these courses referencing the AACN MSN Essentials as well as the American Nursing Credentialing Centers Nurse Executive, Advanced Board Certification test outline and authoritative texts reference list. The practicum hours required in the curriculum prepare the student for the Nurse Executive exam and enable the student to use those hours when advancing to a Doctor of Nursing Practice Program.

Students who are wishing to continue with their course work to pursue the DNP may take two DNP courses in the MSN Leadership track. The courses that are identified as DNP bridge courses are:

- **NR 709:** Evaluation Strategies for Quality Improvement (DNP) can be taken in place of NR 548 Health Care Innovations and Quality Improvement (MSN).
- **NR 707:** Interdisciplinary Organizational Leadership (DNP) can be taken in place of NR 546 Leadership for Complex Learning Organizations (MSN).

The course delivery methods for the MSN Leadership track permit students to take the courses via the Desire 2 Learn/online learning mode and as requested, some courses can also be taken with other MSN students in the face to face classroom. The following MSN Leadership curriculum plan details the sequence of the courses.

# Leadership

Full time option (online only)

|                | Fall ( <i>August – December</i> )<br>(or 1 <sup>st</sup> Semester of Program)  | Spring ( <i>January – May</i> )   | Summer ( <i>May – August</i> )  |
|----------------|--|---|---|
| <b>Level 1</b> | <p><b>NR 532:</b> Introduction to Evidence-Based Practice (3 credits)</p> <p><b>NR 545:</b> Leadership and Management in Healthcare with Leadership Practicum (4 credits)</p>        | <p><b>NR 533:</b> Application of Evidence-Based Practice (3 credits)</p> <p><b>NR 546:</b> Leadership for Complex Learning Organizations with Leadership Practicum (4 credits)</p>  | <p><b>NR 535/MBA 554:</b> Health Care Informatics/Project Management and Team Dynamics (5 credits)</p> <p><b>NR 547:</b> Population Health in a Global Society (3 credits)</p>  |
| <b>Level 2</b> | <p><b>NR 548:</b> Healthcare Innovations and Quality Improvement (3 credits)</p> <p><b>NR 650A/MBA 641:</b> Health Care Policy/Managing Health Service Organizations (3 credits)</p> | <p><b>NR 650B/MBA 642:</b> Health Care Organizations and Finance/Economics and Finance in Health Services Management (3 credits)</p> <p><b>NR 651:</b> Synthesis of Advanced Nursing Practice with Leadership Practicum (3 credits)</p> | <p><b>NR 650C/MBA 643:</b> Advanced Practice Ethical and Legal Responsibilities/Ethical and Legal Issues in Healthcare (3 credits)</p> <p><b>NR 650D:</b> Advanced Practice Roles and Responsibilities with culminating project (2 credits)</p> |

**Total: 39 credit hours**

# Leadership

## Part time option (online only)

|                | <b>Fall (August – December)<br/>(or 1<sup>st</sup> Semester of Program)</b>                  | <b>Spring (January – May)</b>   | <b>Summer (May – August)</b>  |
|----------------|--|---|---|
| <b>Level 1</b> | <b>NR 532:</b> Introduction to Evidence–Based Practice (3 credits)                           | <b>NR 533:</b> Application of Evidence–Based Practice (3 credits)   | <b>NR 535/MBA 554:</b> Health Care Informatics/Project Management and Team Dynamics (5 credits)                                 |
| <b>Level 1</b> | <b>NR 545:</b> Leadership and Management in Healthcare with Leadership Practicum (4 credits) | <b>NR 546:</b> Leadership for Complex Learning Organizations with Leadership Practicum (4 credits)                            | <b>NR 547:</b> Population Health in a Global Society (3 credits)  |
| <b>Level 2</b> | <b>NR 548:</b> Healthcare Innovations and Quality Improvement (3 credits)                    | <b>NR 650B/MBA 642:</b> Health Care Organizations and Finance/Economics and Finance in Health Services Management (3 credits) | <b>NR 650C/MBA 643:</b> Advanced Practice Ethical and Legal Responsibilities/Ethical and Legal Issues in Healthcare (3 credits) |
| <b>Level 2</b> | <b>NR 650A/MBA 641:</b> Health Care Policy/Managing Health Service Organizations (3 credits) | <b>NR 651:</b> Synthesis of Advanced Nursing Practice with Leadership Practicum (3 credits)                                   | <b>NR 650D:</b> Advanced Practice Roles and Responsibilities with culminating project (2 credits)                               |

**Total: 39 credit hours**